

**Borough of Highlands  
Public Notice**

Please take notice that the following entitled Ordinance was adopted on final consideration at the meeting of the Mayor and Council of the Borough of Highlands held on Wednesday, September 21, 2011. Copies of the Ordinance are available free of charge in the office of the Borough Clerk located at 171 Bay Avenue, Highlands, N.J. between the hours of 8:30 a.m. and 4:30 p.m. Monday through Friday. Copies are also available on the Borough's website [www.highlandsnj.us](http://www.highlandsnj.us).

**Ordinance O-11-20**

**AN ORDINANCE AMENDING ORDINANCE O-11-4 ESTABLISHING  
SALARIES AND FIXING THE COMPENSATION OF CERTAIN BOROUGH  
EMPLOYEES OF THE BOROUGH OF HIGHLANDS FOR SFY 2011**

The Borough amended the following in the salary ordinance:

	Minimum Rate	Maximum Rate
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**Police Dept.**

**Communications Operator Hourly \$ 9.50**

**Carolyn Cummins**

**Borough Clerk**